



# Non Smoking policy statement

**SCEE Electrical is committed to providing a healthy working environment.**

It is the policy of SCEE Electrical that no one shall smoke including vaping in any designated 'No Smoking' area. Whether sign posted or not; this includes any shared area such as SCEE Electrical offices, workshops, lunch and crib rooms, vehicles, or any area where the smoke or vapor could endanger or affect any other person. Smoking or vaping within 5 meters of doorways and hazardous materials storage areas is prohibited.

Smoking of cigarettes or e-cigarettes produces quantities of litter, which causes environmental damage. It is the responsibility of the person smoking or vaping to ensure that cigarette butts and vessels are disposed of properly.

A handwritten signature in blue ink, appearing to read "Geoff Baudains".

**Geoff Baudains**

Chief Executive Officer

1 July 2025

A member of the  
**SCEE GROUP**