



# Community and Local Industry Participation policy statement

## **SCEE recognises and respects the culture, values and traditions of the communities the Company works in.**

As a company, SCEE will seek to create lasting relationships with these communities built on mutual respect and, SCEE's commitment is that it will:

- Identify and increase the number of local people with the skills to work on SCEE projects.
- Increase opportunities for local communities through direct employment and business engagement.
- Encourage local business participation and development.

As far as reasonably and economically practicable and where price, quality, delivery and service are similar, and available, we shall use the services and facilities of businesses and encourage local labour participation within the local community.

SCEE Management are committed to informing all employees of the importance of behaving well in the community, and that inappropriate behaviour both in camp and local off site facilities shall be grounds for disciplinary action, potentially resulting in dismissal.

Further to this, SCEE shall remind and encourage all employees to dispose of their own rubbish in an environmentally friendly matter, ensuring minimal degradation to the area. Respect and care for the native flora and fauna are paramount to our presence within the local community.

SCEE shall also work in conjunction with client standards relating to local community relations, including media protocols, where and when required.

A handwritten signature in blue ink, appearing to read "Geoff Baudains".

**Geoff Baudains**

Chief Executive Officer

1 July 2025

A member of the  
**SCEE GROUP**