



# Health and Safety policy statement

**SCEE Electrical is committed to, in all its workplaces, providing a safe and healthy environment for workers, subcontractors, visitors and clients.**

The overall objective is to have SCEE Electrical workplaces free of work related injury or illness.

The health and safety of people is the primary consideration in all of SCEE Electrical activities. SCEE Electrical has a systematic approach to improving health and safety performance that is an integral part of the Safety Management System. This approach encompasses the following:

- Compliance with relevant legislation and regulations, licences, client standards, industry standards and recognised codes of practice;
- All hazards and risks to health and safety are identified, assessed and mitigated to the greatest extent possible;
- Monitoring and continually improving SCEE Electricals objectives and targets, aimed to eliminate work-related injury and illness;
- Appropriate resources are provided to support the objective and commitment of this policy;
- Workers are consulted and involved in decision making in relation to health and safety matters in the workplace;
- All managers, supervisors, workers and contractors receive appropriate support, information, training and supervision to develop the skills to safely carry out their duties;
- Understanding that without exception, no activity should be attempted unless it can be done safely.

SCEE Electrical will uphold its Health and Safety commitments by developing, implementing, maintaining and communicating appropriate policies, procedures and systems which detail minimum requirements to guide managers, supervisors, workers and subcontractors to fulfil their work health and safety obligations.

A handwritten signature in blue ink, appearing to read "Geoff Baudains".

**Geoff Baudains**

Chief Executive Officer

1 July 2025

A member of the  
**SCEE GROUP**