

CAPABILITY STATEMENT









A member of the **SCEE GROUP**

SCEE ELECTRICAL

A leading electrical contractor to the resources and infrastructure sectors.

SCEE Electrical is a leading and trusted national provider of specialised electrical, instrumentation, maintenance and communication services to the resources and infrastructure sectors.

As part of the SCEE Group, founded in 1978, SCEE Electrical has grown from strength to strength and built a reputation forged on close relationships. We pride ourselves on our commitment to safely deliver quality electrical projects to our clients.

As a SCEE Electrical client, you can expect our unwavering support throughout the life cycle of your assets – from construction to commissioning, to operations, maintenance and eventual decommissioning. We aim to bring over 40 years of experience, thought leadership and smart solutions to each stage, delivering real value.

We are highly experienced in Design and Construct (D&C) delivery, integrating in-house design with construction expertise to provide single-point accountability. This approach reduces risk, shortens timeframes, improves cost efficiency, and delivers solutions tailored to each project.

With our head office located in Perth, Western Australia, plus many regional facilities across Australia, SCEE Electrical can deliver its services Australia wide. Our expertise and capacity enables us to undertake complex large scale projects in harsh and remote environments.

We make it our business to remain abreast of the latest technologies and industry standards. This way, we can take a forward-thinking approach to develop and install the smartest, most energy efficient, and sustainable solutions for our clients.

We are known for our "can-do" attitude that means we will continuously strive to deliver consistent, reliable and repeatable quality. Our reputation for taking a one-team approach in collaboration with clients drives all-round project success.

SCEE Electrical is over 21 years Lost Time Injury free in Australia at 30 June 2025.

Our membership of the SCEE Group gives us access to resources, skillsets and support significantly greater than many of our competitors.





THE SCEE GROUP

Southern Cross Electrical Engineering Limited ("SCEE Group") was founded in 1978 and listed in 2007 (ASX:SXE).



ORGANISATIONAL STRUCTURE



SCEE Electrical is the original operating business of the SCEE Group, historically focussed on resources and industrial projects, but more recently diversified into transport, infrastructure, defence, utilities and renewables.

To find out more visit www.sceeelectrical.com.au



Datatel is a Perth based electrical contractor and communications specialist, delivering high-end commercial fit-outs, and providing services to the corporate, retail, education, health, government, resources, transport and telecommunications sectors.

To find out more visit www.datatel.com.au



Heyday is a NSW and ACT-based electrical contractor undertaking commercial building construction and fit-outs, and servicing the office, retail, hotel, high-rise residential, education, health, transport, industrial and data centre sectors.

To find out more visit www.heyday5.com.au



S.J. Electric is a national provider of electrical and maintenance services to supermarkets, and the retail, commercial and water sectors

To find out more visit **www.sjelectric.com.au**



SEME Solutions provides electronic and physical security services to the resources, law-enforcement, custodial, industrial, commercial building and health sectors.

To find out more visit **www.seme.com.au**



Trivantage Manufacturing is a leading manufacturer of packaged electrical solutions including premium quality switchboards, kiosk substations and switchrooms, covering low to high voltage capabilities across the infrastructure, resource and commercial sectors

To find out more visit www.trivantage.com.au



MDE operates in New South Wales as a comprehensive provider of communications, data and electrical services, with a strong presence in the commercial building construction and fit-out industry. Their expertise spans across several key sectors, including data centre, healthcare, fit-outs and BMCS installations.

To find out more visit **www.mde.net.au**



Force Fire is a leading New South Wales and Queensland-based provider of fire safety solutions to the commercial and industrial sectors and has both mechanical ("wet fire") and electrical ("dry fire") capabilities.

To find out more visit www.forcefire.com.au

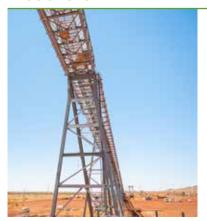


OUR MARKETS

Expertise in diverse markets

Our vast experience since 1978 underpins our strength in successfully delivering life-of-project electrical, instrumentation and communications construction projects and maintenance services to large and small private and public enterprises across diverse markets.

RESOURCES



We deliver projects for some of Australia's largest mining and mineral processing sites, port facilities and transport operations. We offer solutions for LNG upstream and downstream facilities, and for petrochemical refineries. Our specialist electrical, instrumentation and communication maintenance services are contracted across mine sites from operational centres to camps and mining infrastructure, while our construction experience includes the establishment of first power sources at greenfield sites through to construction and commissioning of major ore processing facilities.

INFRASTRUCTURE



We work alongside leading contractors in the construction and maintenance of private and publicly funded infrastructure assets. Our teams undertake major and minor works for industrial, renewables and energy projects, utilities, defence facilities, telecommunications, transport, healthcare and education.

ELECTRIFICATION AND DECARBONISATION



SCEE Electrical is positioned to offer its services to the global electrification and decarbonisation initiatives shaping our markets. We are exposed to both the direct decarbonisation of our clients' operations and to servicing the demand for commodities to enable general global decarbonisation. SCEE Electrical is leveraged across many aspects of the electrification and decarbonisation chain including utility Scale Battery Energy Storage Systems (BESS), solar farms, wind farms, lithium and copper projects, recycling plants, electric vehicle charging systems, power efficiencies and building design optimisation.

THE SCEE ELECTRICAL DIFFERENCE

LONGEVITY IN BUSINESS, WITH STRONG, TRUSTED RELATIONSHIPS

With over 40 years of solid, long-standing relationships in the industry, our reputation for delivery is second to none. Owners, leading contractors and suppliers can be confident of our quality, standards, and our innovative solutions.

BREADTH OF EXPERIENCE AND EXPERTISE

Our understanding of electrical and instrumentation contracting runs deep, and we take pride in delivering a wide range of complex projects. We are able to undertake large scale projects in harsh and remote locations.

WELL-ESTABLISHED, PROVEN APPROACH FOR CONTRACT SUCCESS

We adopt a flexible, best-for-project approach with the ability to sub-contract and self-perform works. From Early Contractor Involvement (ECI) to decommissioning arrangements, our impressive track record of planning and executing projects in challenging environments stands firm.

DIVERSE MARKET SECTORS

Our broad experience across markets enables us to transfer skills and expertise across the clients and geographies in which we operate.

STRONG, SUPPORTIVE MANAGEMENT AND A SAFETY-FIRST WORKPLACE

We aim to be a great employer with the best trained people so our clients benefit from our highly motivated workforce. We invest in our team's development, support their wellbeing, and provide the best equipment. Safety is paramount and we focus on achieving zero harm.

EXCEPTIONAL ABILITY TO WORK WITH INDUSTRY CONTRACTORS

We are fully experienced working alongside or for leading contractors in the development of resources, industrial and infrastructure projects. We are very familiar with contractor safety practices and processes, particularly on large sites.

SPECIALIST CAPABILITIES FOR WIDE-REACHING PROJECT EXPOSURE

We deliver a comprehensive range of electrical, instrumentation and communications services. We are comfortable with all kinds of contracting models from fixed price to open book.



OUR CAPABILITES

Electrical & Instrumentation Construction

We execute works including the installation and commissioning of greenfield and brownfield projects in metropolitan, regional and remote locations.

We design and deliver conventional and renewable energy infrastructure, including underground cabling, overhead power lines, substations, switchyards, and site-wide distribution and reticulation systems. Our team also installs instrumentation to support reliable process control systems, ensuring safe and efficient operations from design through to commissioning and handover.

Design and Construct delivery – end-to-end solutions from design through to commissioning and handover, optimising constructability, safety, timeframes, and cost certainty.

Fixed plant E&I construction

Distribution and transmission line installation up to 220kV

Substations, transformer and switchyard installations

HV, LV control, instrument and communication cabling and terminations

Auditing, rectifications and completions

Constructability reviews

Primary and secondary injection protection testing

Instrumentation, loop checking and calibrations

Hazardous area installations

Instrument air and tubing installation

Procurement and logistics management

Pre-commissioning, completions and start-ups

Comprehensive handover documentation

Electrical & Instrumentation Services and Maintenance

We provide multi-disciplined brownfields operational support, programmed and breakdown maintenance, and planned shutdown management.

We aim for optimal plant and facility productivity and integrate with customers' systems to minimise operational disruption. We also offer asset life cycle management, hazardous area auditing and verification, plus procurement services.

Multi-disciplined support (E&I, fibre and data, mechanical, civil, ancillary)

Sustaining capital, plant upgrades and brownfield EPC and EPCM projects

HV repair and maintenance to overhead lines and auxiliary equipment

Shutdown management, planning and execution

Design and Construct upgrades integrating design, engineering, and execution to streamline brownfield modifications and expansions

Preventative, predictive and routine maintenance

Hazardous area inspections

Thermographic inspections and surveys

Earthing and lightning studies and testing

HV relay and circuit breaker servicing and testing (1kV to 132kV)

Inspection and testing services to Australian Standards

Communications

We integrate and install communications technologies and infrastructure.

Our expertise includes carrier works, data centres, fibre optics, structured cabling and voice services. We provide civil works, power and integration services for both telco and non-telco customers. We test, commission, fault-find and repair, and install security and emergency management technologies.

Fibre optic installation, testing and commissioning

Data centres construction and fit-out

Fire detection

Security systems

CCTV/MATV

Category 5E/6/6A/7 structured cabling systems

Digital signage

Telecommunications design

Telecommunications and NBN infrastructure

EPC/D&C Renewable Delivery

We deliver end-to-end EPC/D&C solutions for renewable energy projects, including solar, wind, and battery energy storage systems.

Our integrated scope covers:

Design & Engineering

- Electrical system design (LV, MV, HV)
- Civil and structural design
- Grid connection studies and modelling support
- SCADA and control systems integration
- Earthing and lightning protection design

Procurement

- Strategic sourcing of major equipment (inverters, transformers, switchgear)
- Vendor management and logistics coordination
- Quality assurance and compliance with Australian standards

Construction

- Electrical installation (cabling, switchrooms, substations)
- Civil works (Bulk and Detailed)
- Mechanical installation
- HV testing and commissioning
- Safety and environmental management

Commissioning & Handover

- Functional testing and construction verification
- System energisation
- Client training and documentation
- Final handover and warranty support

RESOURCES - IRON ORE PROJECTS

RIO TINTO GUDAI-DARRI IRON ORE MINE



Client: Rio Tinto

Location: Pilbara, WA

Market: Resources – Iron Ore

Capabilities: E&I Construction

Scope of Work: The project was for a new 43 million tonne annual capacity iron ore mine. SCEE's Electrical scope is for the electrical and instrumentation works at the mine processing plant.

RIO TINTO CAPE LAMBERT PORT EXPANSION



Client: Rio Tinto

Location: Cape Lambert, WA

Market: Resources - Iron Ore

Capabilities: Overhead Line and E&I Construction

Scope of Work: The Cape Lambert Port Expansion Phases A and B included five packages undertaken by SCEE Electrical to complete the overhead line (OHL) and the electrical and instrumentation (E&I) works required.

SCEE Electrical worked on a new port facility adjacent to the existing Cape Lambert Port facility including a new 100Mtpa train infrastructure, stockyard, ship loading facilities and a new wharf. SCEE Electrical was also responsible for the design, supply and construction of the main 33kV OHL and HV cable feeds to the site's two major 33kV sub stations.

CITIC PACIFIC SINO IRON ORE PROJECT



Client: Citic Pacific Mining CPM

Location: Cape Preston, WA

Market: Resources – Iron Ore

Capabilities: E&I Construction, Services and Maintenance and Powerlines

Scope of Work: The project is located at Cape Preston, 100km south west of Karratha in Western Australia's Pilbara region. It is the largest magnetite mining and processing operation in Australia. SCEE Electricals scope included the E&I works on the six mill lines.

RIO TINTO IRON ORE MASTER SERVICES AGREEMENT



Client: Rio Tinto

Location: All RTIO Mines

Market: Resources - Iron Ore

Capabilities: E&I Services

Scope of Work: To perform electrical and instrumentation maintenance and sustaining capital services for RTIO ports and mines in the Pilbara.

BHP SUSTAINING CAPITAL FRAMEWORK AGREEMENT



Client: BHP

Location: Pilbara, WA

Market: Resources - Iron Ore

Capabilities: E&I Services

Scope of Work: SCEE Electrical has a framework agreement with BHP Billiton to provide sustaining capital activities across their operations in Western Australia.

The agreements allow for a number of different contracting models that range from schedule of rates, lump sum and reimbursable contracts to service minor projects and capital projects ranging from \$0-\$10m each.

CITIC PACIFIC MAINTENANCE FRAMEWORK AGREEMENT



Client: Citic Pacific Mining

Location: Cape Preston, WA

Market: Resources - Iron Ore

Capabilities: E&I Services

Scope of Work: SCEE Electrical has in place a Maintenance Framework Agreement with Citic Pacific Mining to provide operational support across their Cape Preston operations.

The team also provides the clients with budgeting, scheduling and construction support for sustaining capital projects to ensure the performance of the process

RESOURCES - OIL & GAS AND ENERGY PROJECTS

CHEVRON WHEATSTONE LNG PROJECT



Client: Bechtel Australia Pty Ltd

Location: Onslow, WA

Market: Resources - LNG

Capabilities: E&I Construction

Scope of Work: KSJV (50:50 joint venture between SCEE Electrical and Kentech) was engaged by Bechtel to complete the electrical and instrumentation installation services for the downstream portion of the Chevron-operated Wheatstone LNG processing facility.

AUSTRALIA PACIFIC LNG CURTIS ISLAND



Client: Bechtel Australia Pty Ltd

Location: Curtis Island, QLD

Market: Resources – LNG

Capabilities: E&I Construction

Scope of Work: The Australia Pacific LNG project included the construction of an LNG facility on Curtis Island with the first two gas production trains capable of processing up to 9 million tonnes per annum.

The 50:50 Kentech and SCEE Joint Venture (KSJV) was engaged by Bechtel to provide electrical and instrumentation services to support works on the plant at Curtis Island.

WOODSIDE PLUTO LNG



Client: Woodside

Location: Dampier, WA

Market: Resources - LNG

Capabilities: E&I Construction

Scope of Work: The Pluto LNG project comprised the construction of an onshore LNG processing plant. SCEE Electrical were awarded a contract for the E&I works at Site A including the LNG & condensate storage and jetty loading facilities.

WDS SANTOS ROMA WEST PHASE 2A OHL WORKS



Client: WDS Limted

Location: Surat/Bowen Basin, QLD

Market: Resources - CSG

Capabilities: E&I Powerlines

Scope of Work: SCEE Electrical was awarded the early works overhead power lines for Roma Hub Phase 2 at the Santos GLNG Project. Scope of works for the Branch L1 33 & 11kV Overhead Power Lines included procurement, construction of a double circuit 33kV line over an 11kV line on concrete poles with spur lines to well heads and the future 33kV interconnection lines, plus testing and commissioning.

RIO TINTO YANDI SUSTAINING POWERLINES PROJECT



Client: Rio Tinto

Location: Pilbara, WA

Market: Resources - Iron Ore

Capabilities: E&I Powerlines

Scope of Work: SCEE Electrical was engaged to design, construct and commission the existing 33kV overhead line distribution supplying various mine facilities from the Yandi 220kV Switchyard. SCEE Electrical installed new dual and single circuit lines and removed redundant sections across 30kms.

BHP YARNIMA POWER STATION



Client: BHP

Location: Newman, WA

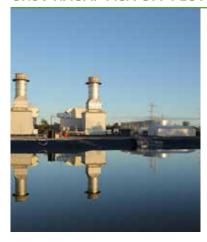
Market: Resources – Iron Ore

Capabilities: E&I Construction

Scope of Work: SCEE Electrical completed the electrical and instrumentation works at the Yarnima Power Station. The completed works have enabled BHP to supply and deliver 190 megawatts from the Yarnima Power Station to iron ore operations in the Pilbara.

The Yarnima Power Station replaced supply from the existing Newman Power Station, with the installation of a Combined Cycle Gas Turbine (CCGT) power station. The CCGT comprises of three gas turbines, three heat recovery steam generators and two steam turbines with auxiliary equipment.

CNJV NACAP MSA OFF PLOT WELL PAD CONSTRUCTION



Client: NACAP

Location: Surat Basin, QLD

Market: Resources - Gas

Capabilities: E&I Construction

Scope of Work: SCEE Electrical have been working with NACAP over the past five years on the construction of Arrow Energy's Gas Multi & Single Well Pads, Water Take-off Points and Low Point Drains throughout the Surat Basin. The scope consists of the full construction of the electrical works relating to the gas well pads and ranges from a single well right through to an eight well pad. SCEE Electrical have also recently completed the construction of Arrow Energy's first HV network with multiple RMU's, 11KV Kiosks and 33KV Substation and pre-commissioning for a section of multi well pads.

ARROW ENERGY OFFSITE SUPPLY & FABRICATION OF SINGLE WELL PADS



Client: Arrow Energy

Location: Brisbane, QLD

Market: Resources - Gas

Capabilities: E&I Construction

Scope of Work: SCEE Electrical collaborated with Arrow Energy on the strategy, design and execution for the offsite fabrication and testing of modularised Gas Single Well Pads (SWP's). The works involved prefabricating and cutting all cable ladder, setting it out on the workshop floor and installing all electrical earthing and communications cables associated with the SWP's. All cables were terminated and tested in the workshop and all completion documents ITR/FICs completed prior to being sent to site. The cable ladders were then stacked with the cables tied into position ready to be sent to Arrow.

ARROW ENERGY 201042 MAINTENANCE



Client: Arrow Energy

Location: Surat Basin, QLD

Market: Resources - Gas

Capabilities: E&I Construction

Scope of Work: SCEE Electrical has recently begun work on the maintenance contract with Arrow Energy, maintaining our enduring relationship with them, which spans almost a decade. Under this new contract, SCEE Electrical has deployed eight full-time E&I technicians who will collaborate directly with the Arrow Energy Well Field and Gas Plant Maintenance teams. Our scope encompasses completed EEHA inspections, repair works, maintenance tasks, and instrumentation activities.

RESOURCES - MINING PROJECTS

MARBL JV KEMERTON LITHIUM PROCESSING PLANT



Client: MARBL Lithium Joint Venture

Location: Kemerton, South West WA

Market: Resources - Lithium

Capabilities: E&I Construction

Scope of Work: SCEE Electrical delivered the full E&I scope for both the Hydromat and Pyroment sections of the plant which initially comprises of two trains each with

a capacity of 25,000 tons per annum.

RIO TINTO GOVE ALUMINA REFINERY REHABILITATION



Client: Rio Tinto

Location: Gove, NT

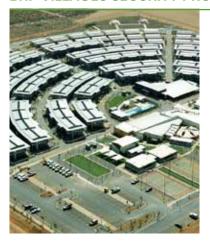
Market: E&I Resources - Aluminum

Capabilities: E&I Decommissioning

Scope of Work: The works are part of Rio Tinto's decommissioning of the refinery and include the isolation and re-routing of electrical and hydraulic services to

the site.

BHP VILLAGES SECURITY PROJECT



Client: BHP Iron Ore Pty Ltd

Location: Pilbara, WA

Market: Infrastructure - Mining

Capabilities: E&I and security and communications services

Scope of Work: SCEE Electrical was engaged to perform upgrades to access, lighting, and monitoring systems across BHP's Villages in the Pilbara. The works drew on capabilities from businesses across the SCEE Group, including SCEE Electrical, SEME and Datatel, to deliver a multi-technology solution.

ANGLO GOLD ASHANTI TROPICANA GOLD PROJECT



Client: Anglo Gold Ashanti

Location: North East of Kalgoorlie, WA

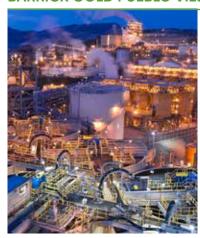
Market: Resources - Gold

Capabilities: E&I and OHL Construction

Scope of Work: SCEE Electrical was engaged to design, construct and commission the overhead line (OHL) infrastructure and install the electrical and instrumentation works for the Tropicana Gold Mine's process plant and bore fields.

Located 330kms northeast of Kalgoorlie in WA, the project was situated an eight hour drive from the nearest town making it one of SCEE Electrical's most remote projects to date.

BARRICK GOLD PUEBLO VIEJO GOLD MINE PROJECT



Client: Barrick Gold

Location: Monsenor Nouel, Dominican Republic

Market: Resources - Gold

Capabilities: E&I Construction

Scope of Work: SCEE Electrical completed the electrical and instrumentation installation systems for a new pressure oxidation facility on the Pueblo Viejo project. The plant included four autoclaves for pressurised oxidation of the ore, off gas handling, four boiler and water and air utilities.

NEWMONT MINING BODDINGTON GENERAL ELECTRICAL SERVICES



Client: Newmont Mining

Location: Boddington, WA

Market: Resources - Gold

Capabilities: E&I Construction

Scope of Work: SCEE Electrical was awarded a contract to complete general electrical services for the Boddington Gold Mine operations. Five packages of work include: High Voltage, Testing, General Electrical Services and Equipment, Instrumentation Services and Equipment, and Consulting and Specialised Electrical Services and Equipment.

INFRASTRUCTURE PROJECTS

RAAF BASE TINDAL WORKS



Client: Lend Lease Building Pty Ltd

Location: RAAF Base Tindal, Katherine, NT

Market: Infrastructure – Defence

Capabilities: E&I Construction

Scope of Work: SCEE Electrical were subcontracted for the design, supply, installation, testing and commissioning of the electrical component of the upgrade of the existing airfield facilities at RAAF Base Tindal to support the New Air Combat Capability (NACC) being acquired by the Australian Defence Force. The upgrade to existing airfield facilities was support the aircraft, provide training facilities for the aircraft, a new 75 Squadron headquarters, aircraft maintenance hangars and shelters facilities, storage facilities for ground support equipment and warehouse facilities.

CPBSJH JV WESTCONNEX M4 EAST PROJECT



Client: CPB Samsung John Holland JV

Location: Sydney, NSW

Market: Infrastructure - Transport Road

Capabilities: E&I Construction

Scope of Work: This project involved extending the M4 Motorway tunnels between Homebush and Haberfield. SCEE Electrical's scope included cross passage and mainline tunnel installation of field devices, lighting, power and panels and the commissioning and testing of lighting, power CCTV and communications.

GNC NORTHLINK STAGE II



Client: Great Northern Connect JV

Location: Ellenbrook, WA

Market: Infrastructure - Transport Road

Capabilities: E&I Construction, Communications

Scope of Work: Great Northern Connect, a joint venture between Laing O'Rourke and BGC Contracting, was engaged by Main Roads WA to deliver the NorthLink Stage 2 project.

SCEE Electrical was awarded the contract to supply, install, test and commission all electrical and Intelligent Traffic Systems and associated works for NorthLink WA Stage 2.

WESTERN POWER TRANSMISSION OVERHEAD LINE MAINTENANCE WORKS



Client: Western Power

Location: Rural WA

Market: Infrastructure - Utilities

Capabilities: E&I Powerlines

Scope of Work: SCEE Electrical completed overhead line maintenance works, responsible for end to end management of over 600 planned repairs and pole replacements as part of Western Power's transmission maintenance program commencing from scope confirmation, network outage requests and switching

to final completion of test documentation.

FORRESTFIELD AIRPORT LINK (FAL) TRACTION POWER SYSTEMS



Client: Siemens Mobility Pty Limited

Location: Redcliffe, WA

Market: Infrastructure - Transport Rail

Capabilities: E&I Construction

Scope of Work: The FAL project will deliver an 8.5km extension of the existing PTA urban rail network in Perth, Western Australia to beyond Perth Airport.

SCEE Electrical was engaged to supply, install, test and commission Traction Power Systems for the FAL 132V Feeder Substation Project and Track Sectioning Cabin.

CBH CALINGIRI, NARRAKINE AND YORK SITE UPGRADE ELECTRICAL WORKS



Client: Georgiou Group Pty Ltd

Location: Wheatbelt Region, WA

Market: Infrastructure - Agriculture

Capabilities: E&I Construction

Scope of Work: Georgiou awarded the contract for the electrical and installation upgrades for the construction of two x 23,000t Open Bulkheads at Calingiri, four x 23,500t Open Bulkheads Narrakine and two x 37,500t Open Bulkheads at York.

SCEE Electrical was engaged to supply all labour, materials, supervision, survey, permits, transportation and offloading at site, fuel, consumables, plant and equipment, craneage and tools necessary to complete the works.

ERGON ENERGY ASSET INSPECTION AND MAINTENANCE SERVICES



Client: Energy Queensland Limited

Location: Northern Region, QLD

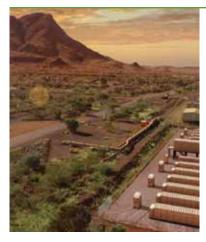
Market: Infrastructure - Utilities

Capabilities: E&I Services and Maintenance

Scope of Work: Maintain regulatory safety and reliability of distribution supply network via inspection, testing and maintenance of overhead lines, earthing systems, pillars and street-light poles.

RENEWABLES AND RECYCLING PROJECTS

RIO TINTO TOM PRICE BATTERY ENERGY STORAGE FACILITY



Client: Rio Tinto

Location: Tom Price, WA

Market: Renewables

Capabilities: E&I Construction

Scope of Work: SCEE Electrical was been engaged for the supply of civil, structural, and electrical works for the installation of the balance of plant for the Tom Price 45MW/12MWh Battery Energy Storage for Spinning Reserve ("BESSR") Facility.

COLLIE BATTERY ENERGY STORAGE SYSTEM



Client: Synergy

Location: Henderson, WA

Market: Renewables

Capabilities: E&I Construction

Scope of Work: In May 2024 SCEE Electrical was awarded the Balance of Plant ("BOP") contract for Synergy's Collie Battery Energy Storage System, a key project in Western Australia's 2030 decarbonisation strategy, supporting the transition from coal to renewable energy.

The scope includes civil and structural works, advanced firewater systems, extensive cabling, battery installations, and the construction of key infrastructure such as kiosk substations and switch rooms. SCEE Electrical subsequently secured a contract variation for the 330kV Switchyard Package, which expands the BOP contract to include civil works, overhead line gantries, transformer installations, and integration with Western Power's SCADA system.

BOUYGUES NSW SOLAR FARMS



Client: Bouygues Construction Australia

Location: Central NSW

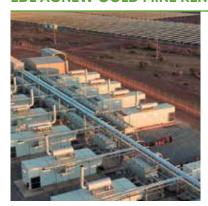
Market: Renewables

Capabilities: High & Low Voltage Solar Installation

Scope of Work: SCEE Electrical was engaged by Bouygues Construction Australia to provide electrical services for the construction of four Photovoltaic (PV) plants in central New South Wales.

The projects were located in the vicinity of the towns of Parkes, Griffith, Dubbo and Narromine with a combined power output of 130 megawatts. Owned and developed by renewable energy developer Neoen, these solar farms will be in operation for the next 20 years.

EDL AGNEW GOLD MINE RENEWABLE HYBRID POWER STATION



Client: EDL Energy
Location: Agnew, WA

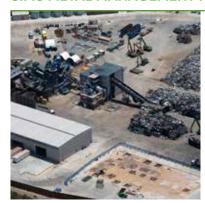
Market: Renewables

Capabilities: E&I Construction

Scope of Work: SCEE Electrical was awarded the contract for the balance of plant for the Agnew Gold Mine Power Station Renewable Hybrid Station.

The project consisted of gas, diesel and renewable generation working with a number of reciprocating generators, renewable generation, a battery energy storage system and associated balance of plant.

SIMS METAL MANAGEMENT KWINANA METAL RECYCLING FACILITY



Client: Sims Metal Management

Location: Kwinana, WA

Market: Industrial

Capabilities: E&I Construction

Scope of Work: SCEE Electrical was engaged to provide the E&I works for the Sims Metal Project. The works included HV Network and Substations Infrastructure, LV reticulation across the site and the E&I installation and commissioning of a 600HP, 11 kV metal shredder.

BRISBANE METRO FLASH CHARGING FACILITIES



Client: Brisbane Metro

Location: Brisbane, QLD

Market: Renewables

Capabilities: E&I Construction

Scope of Work: SCEE Electrical has been engaged to deliver two packages for the metro end of trip facilities upgrades as part of the Brisbane Metro project. SCEE Electrical will provide the enabling infrastructure for the end of route flash charging facilities required by the all-new battery electric metros.

SUSTAINABILITY

As part of the SCEE Group, we at SCEE Electrical are committed to delivering sustainable and profitable growth of our businesses without compromising on our responsibilities to the environment, our people and the communities in which we operate.

SCEE Group's approach to sustainability falls under the following broad categories:

Environment

We seek to promote best environmental practices within our areas of operation through our policies and procedures. Highlights include:

Environmental Management Systems accredited to ISO 14001

Low carbon footprint throughout our operations. We continue to voluntarily monitor our GHG emissions and maintain a low emissions base. Our FY25 operational emissions (Scope 1 and 2) totalled 4,702 tCO₂-e

Contributing to the decarbonisation of Australia through our delivery of renewables, recycling and energy efficiency projects and to general global decarbonisation through our support of production of the commodities required to implement these initiatives such as lithium, copper, nickel, etc.

Health and Safety

We consider the wellbeing of our people to be of paramount importance and are committed to providing a workplace that achieves zero harm. Highlights include:

Health and Safety Management Systems are accredited to ISO 4801

5 Star Commitment safety approach addressing the highest critical risk areas

Regular injury prevention training

SCEE Electrical is over 20 years Lost Time Injury free in Australia at 30 June 2024

People and Community

We are committed to providing a safe workplace for our people and investing in their growth. We engage with the communities in which we operate seeking to create a positive legacy through maximising local employment opportunities. Highlights include:

Dedicated Health and Wellbeing Advisor and access to an Employee Assistance Provider

Regular training and development opportunities

Diversity Policy encouraging and supporting diversity in our workforce

Indigenous Employment Policy facilitating sustainable employment opportunities

Human Rights Policy and Modern Slavery Statement

Corporate Governance

We have a Board-endorsed Corporate Governance Framework aimed at ensuring the business is managed effectively and ethically and that risks are appropriately identified, monitored and addressed. Highlights include:

Experienced and appropriately structured Board and Committees

Code of Conduct governing our dealings with stakeholders

Anti-Bribery and Corruption and Whistleblower Policies

ACCREDITATIONS, ASSOCIATIONS AND AWARDS

Accreditations

SCEE Limited Electrical Contractors Licence Queensland 12707

SCEE Limited Electrical Contractors Licence Northern Territory C0977

SCEE Limited Electrical Contractors Licence South Australia PGF262507-31

SCEE Limited Electrical Contractors Licence Western Australia EC 001681

SCEE Limited Electrical Contractors Licence New South Wales 170.66C

SCEE Limited Electrical Contractors Licence Canberra 2019316

SCEE Electrical Pty Ltd Electrical Contractors Licence Queensland 90339

SCEE Electrical Pty Ltd Electrical Contractors Licence Northern Territory C4367

SCEE Electrical Pty Ltd Electrical Contractors Licence Western Australia EC 015464

ISO 45001 Occupational Health and Safety Management Systems

ISO 9001 Quality Management Systems

ISO 14001 Environmental Management Systems

Queensland Government Contractor Certificate of Prequalification (PQC)

Northern Territory Contractor Accreditation Limited Certificate

Associations

Chamber of Commerce & Industry of Western Australia (CCIWA)

ISNetworld Membership - ISN ID Number - 400-164367

National Electrical and Communications Association (NECA)



Awards

2022 WA NECA State Winner - Gudai Dari Mine (Industrial – Large Project)

2021 WA NECA State Winner - Agnew 18.5MW Wind Farm (Industrial - Medium Project)

2019 WA NECA State Winner - CPM Sino Iron Project (Workplace Health and Safety)

2015 WA NECA Certificate of Commendation - RTIO Cape Lambert Port B 353 MTPA (Industrial Large Project)

2015 WA NECA State Winner - Fourth Year Apprentice Award (Industrial Category)

2014 WA NECA State Winner - WA Excellence Award - Category 11 - Workplace Health and Safety

2014 WA NECA State Winner - Fourth Year Apprentice Award (Industrial Category)

2014 WA NECA State Winner - Third Year Apprentice Award (Industrial Category)

2013 WA NECA State Winner - Fourth Year Apprentice Award (Industrial Category)

2013 WA NECA State Winner - Second Year Apprentice Award (Industrial Category)

2013 WA NECA State Winner - First Year Apprentice Award (Industrial Category)

2013 WA Worksafe Award - Individual Contribution to Workplace Safety and Health

2011 WA NECA State Winner - Pluto Project (Workplace Health and Safety)

2011 ANZ Regional Managing Director's Contractor Award - HSE Excellence Pluto Project

2010 WorleyParsons Australia & New Zealand Contractors - HSE Excellence Pluto Project

2010 WA NECA State Winner - Pluto Project (Workplace Health and Safety)

2010 WA NECA Certificate of Commendation - Tiwest Expansion Project (Industrial)

2009 National NECA Winner - Cape Lambert Upgrade 80MTPA (Industrial Large Project)

2009 WA NECA State Winner - Cape Lambert Upgrade 80MTPA (Industrial Large Project)





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