



Sustainability policy statement

SCEE Electrical supports the principle of environmental sustainability so as to meet the needs of the present without compromising the ability of future generations to meet their needs and improve the quality of life for all persons and communities within its scope of influence.

What this means to us is that we operate our activities and the management of our business in a way that minimises the short and long-term impact on the environment and local communities through responsible environmentally sustainable design, planning, delivery, construction, and operations.

SCEE Electrical are fully committed to continually improving the integration of sustainability into our working environment and business processes. Our aim is to play a proactive role in contributing to achieving sustainability where we have influence. We are committed to accountability and transparency in our sustainability performance.

Principles

- To comply with, and exceed where practicable, all applicable legislation, regulation, and codes of practice.
- To integrate sustainability considerations into all our business decisions.
- To minimise the environmental impact on all office and operational activities.
- To take all practical steps to prevent pollution and protect biodiversity and ecosystems.
- To drive innovation to identify sustainable supply chains; reduce and manage energy, waste, and water consumption; reduce and manage air emissions effluents; and climate change mitigation and adaptation.
- To ensure that all workers are fully aware of our Sustainability Policy and are committed to implementing and improving it.
- To make our Clients, Suppliers and Subcontractors aware of our Sustainability Policy, and encourage them to adopt sound sustainable management practices.
- To review, report, and to continually strive to improve our sustainability performance.

A blue ink signature of the name "Geoff Baudains".

Geoff Baudains

Chief Executive Officer

1 July 2025

A member of the
SCEE GROUP